

**Martin F. Scheinman, Esq.**  
**ARBITRATOR**

OCCUPATION

Full time ad hoc and contract arbitrator in private and public sector disputes since 1978. Arbitrated over 10,000 disputes throughout the United States. Issues included: discipline and discharge, seniority, job classifications, incentive rates, promotions, overtime, subcontracting, welfare and pension funds, insurance and disability plans, fringe benefits, and jurisdictional disputes.

Interest Arbitrator in over two hundred (200) disputes.

Arbitrated and mediated over 150 disputes involving individual employment contracts, commercial transactions and ERISA claims, including serving as Independent Trustee. These included basic contract and employment discharge matters, claims for disputed compensation and severance, and issues involving restrictive covenants and breaches of fiduciary duties, withdrawal liability, Trustee Deadlocks, eligibility disputes, resolution of pending pension and welfare litigation, issues involving the right of Funds to litigate against service providers as well as disputes involving the seating of Trustees.

Arbitrated and mediated over 125 private claims and class actions of alleged discrimination asserting racial, ethnic, sexual preference or physical and mental disability. These included large complex claims of millions of dollars involving hundreds of plaintiffs. Also, arbitrated over 100 disputes under collective bargaining agreements wherein unions claimed discipline imposed was a pretext for discriminatory action by employer. Permanent arbitrator for alleged discrimination by convention centers and by unions.

Arbitrated and mediated over 50 claims involving disputes between accounting partners, law partners and other professionals. These included issues of valuations. Arbitrated and mediated over 25 commercial disputes.

Mediated over 2,000 Labor-Management private and public sector disputes.

Mediated over 5,000 grievances between County of Nassau and CSEA, County of Nassau and SHOA, State of Connecticut and 1199, New York City Department of Education and UFT, Metropolitan Transit Authority and ATU, Nursing Home Industry and 1199/SEIU and served as Independent Election Monitor overseeing contract ratifications and officer elections.

#### INDUSTRY IMPARTIAL CHAIRMAN

1. Greater New York Health Care Facilities Association, Inc. (Management Association of 75 Nursing Homes - largest in New York City) and 1199/SEIU.
2. New York Times and Newspaper Messenger and Deliverers' Union
3. Wholesale Grocery Association (e.g.- Krasdale, Benfica Transportation, Boulevard Trucking) and Local 802, IBT
4. Fur Manufacturers and Local 1-3
5. Empire State Labor Group (Management Association of 20 Nursing Homes) and 1199, SEIU
6. Southern New York Residential Health Care, Inc. (Management Association of 30 Nursing Homes) and 1199/ SEIU
7. Long Island Healthcare Labor Association, Inc. (Management Association of 15 Nursing Homes) and 1199/SEIU
8. United Labor Group (Management Association of 10 Nursing Homes) and 1199/SEIU

#### PERMANENT PANEL ARBITRATOR

A&P and UFCW, Local 342  
Bricklayer Pension and Welfare Funds and Employers  
C.A.G.E. and Laborers  
Cooperative Home Care Associates and 1199/SEIU  
County of Nassau and PBA, CSEA, DAI, SHOA, SOA and AFA

County of Suffolk and PBA, SOA, AME  
CSX Railroad and TCU  
C.W. Post and AFT  
Daily News and Paper Handlers/Union  
DHL and Local 851, IBT  
Employer and Union Trustees of Local 805 Pension and  
Welfare Funds  
Employer and Union Trustees of the National Elevator  
Industry Health Benefit Fund  
Entergy and Utility Workers Union, Local 1-2  
Hunts Market Employer Group and Local 202, IBT  
Internal Revenue Service and AFGE  
Lockheed Martin Systems and IUE  
Long Island Railroad and UTU, TCU  
New England Welfare and Pension Funds (1199) and Employers  
New York City Department of Education and DC 37  
New York City Department of Education and UFT  
New York City Transit Authority and Amalgamated Transit  
Union Local 726  
New York Power Authority and IBEW  
New York Produce Trade Association and Local 202, IBT  
New York Times and Newspaper Guild  
New York Times and New York Printing Pressman's Union,  
Local 2  
New York, Inc. and Luggage & Brush Workers' Union Local 60,  
ILGPN & SWU, AFL-CIO  
Pearl Paint Co., Inc. and Local 169, Union of Needletrades,  
Industrial and Textile Employees, AFL-CIO, CLC  
Progressive Home Health Services and 1199/SEIU  
State of New York and State Unions  
Staten Island Rapid Transit Operating Authority and TCU and  
UTU  
Suffolk Water Authority and UWUA  
Verizon and IBEW and CWA  
Waldbaum's and UFCW Local 342  
Waterbury Hospital and New England Health Care Employees'  
Union District 1199

Named in over two hundred and fifty (250) other agreements

INDUSTRIES ARBITRATED AND MEDIATED

Broadcasting, Brewery, Manufacturing, Health Care,  
Newspapers and Publishing, Aerospace and Airlines,  
Telephone, Power, Trucking, Utilities, Rail,  
Entertainment/Arts, Food, Restaurants, Machinery, Retail,  
Textiles, Printing, Packaging and Storage, Maritime,  
Nuclear Energy, Education and other Government Services

EDUCATION

Cornell University/NYS School of Industrial and Labor  
Relations (BS-1975 & MS-1976)  
New York University School of Law (JD-1979)

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators  
Labor and Employment Relations Association  
New York State Bar Association

PANEL AFFILIATIONS

National Panels of American Arbitration Association and  
Federal Mediation and Conciliation Service  
New Jersey Public Employment Relations Commission  
New York State Public Employment Relations Board  
New York State Employment Relations Board and County PERBS

LECTURER

Cornell University, New York State School of Industrial and  
Labor Relations on arbitration, discipline and grievance  
handling 1978 - present. Formerly Adjunct Professor  
Hofstra University and Cornell University. Extensive  
experience lecturing to business, trade, legal and labor  
organizations on the full range of alternate dispute  
resolution issues.

Updated  
June 1, 2005