



NYC Office of Collective Bargaining Resume of Neutral

Name: Marilyn Zuckerman

Arbitrator Since: 1993

Arbitration/Mediation Experience

Has arbitrated cases in the private and public sectors since 1993 involving the full range of labor/management issues. Has mediated labor contracts as well as employment cases involving such issues as wrongful termination, discrimination, sexual harassment and failure to accommodate under the ADA. Had 12 years experience in the public sector while investigating, settling and trying unfair labor practice cases for the Federal Labor Relations Authority from 1981-1993.

Panels/Permanent Arbitrator

AAA (Labor and Mediation Panels); Federal Mediation and Conciliation Service; Office of Employee Relations, Board of Conciliation and Arbitration, Dunlop Committee of Massachusetts; State of New Hampshire; State of Maine; Office of Collective Bargaining.
Permanent Arbitrator: Portsmouth Naval Shipyard; IRS and National Treasury Employees' Union, Northeast Region; US Postal Service and the National Association of Letter Carriers.

Issues/Industries

Absenteeism, arbitrability, bargaining unit work, conduct (off-duty/personal), discipline (non-discharge and discharge), discrimination (age, disability, race, sex, religion, national origin), drug/alcohol offenses, fringe benefits, health care, hiring practices, job performance, job posting, jurisdictional dispute, layoffs, management rights, official time, out of title work, past practices, promotion, safety, seniority, sexual harassment, subcontracting, tenure, union security, violence of threats, wages, work hours/conditions.

Work History

Arbitrator and Mediator, self-employed, 1993-present; Attorney, Federal Labor Relations Authority, 1981-1993; Attorney, Norris, Kozodoy and Krasnoo, 1980-1981; Attorney, Rossman and Rossman, 1978-1980.

Education

University of Rochester (BA-1973); University of California (MA, Comparative Literature-1974); Northeastern University (JD-1978).

Professional Affiliations

Labor and Employment Relations Association (formerly Industrial Relations Research Association), Boston Chapter, Past President; Association for Conflict Resolution; Labor Guild of the Archdiocese of Boston; Massachusetts Bar Association, Boston Bar Association.

Relevant Work\Training\Publications

Faculty, "Handling Difficult Advocates and Controversial Issues," Labor Arbitration Conference, University of Rhode Island, October 2003; Chair; "Voluntary Arbitration and Mediation Project at the Massachusetts Commission Against Discrimination," Boston Bar Association Conference, October 1996; Chair, "Arbitrating and Mediating Employment Disputes," Boston Bar Association Conference, March 1995.

Date March 15, 2007