



NYC Office of Collective Bargaining Resume of Neutral

Name: LOUIS M. ZIGMAN

Arbitrator Since: 1975

Arbitration/Mediation Experience

Full-time Arbitrator and Mediator since 1975. Has heard over 5,000 cases.

My practice is from coast-to-coast-to coast - New York - California - Hawaii.

Private, Public & Federal Sectors. Also- "At-Will" employment disputes.

Panels/Permanent Arbitrator

Motion Picture & TV Producers/Writers Guild - Verizon/CWA - The Boeing Company/Carpenters, Western Civic Light Opera/Actors Equity - Catholic Healthcare West Hospitals/SEIU & CNA - Las Vegas Metro Police Dept./Police Protective Assn - Northwest Airlines/IAM - University of California/AFSCME, Hawaii Transit/Teamsters - Dept. of Homeland Security/NTEU - County of Los Angeles (Disability Appeals) - Del Mar & Los Angeles Thoroughbred Turf Clubs/Teamsters - numerous others

Issues/Industries

In my 32 years, I have arbitrated in virtually every industry other than sports and in some 22 states.

Over this span, I have heard disputes on virtually all issues under collective bargaining agreements, past practice and labor related federal and state statutes.

Work History

1971-1975 - Trial Attorney - National Labor Relations Board

1975 - Present - Full-time Labor & Employment Arbitrator/Mediator

Education

Public Schools - Brooklyn, NY and Los Angeles, CA

1966 - BS - New York University, (Honors)

1969 - JD - George Washington University Law School, 1969 (Honors)

Professional Affiliations

National Academy of Arbitrators (Admitted 1982)

American Arbitration Association (Advisory Board - Los Angeles Regional Office)

Relevant Work\Training\Publications

Part-time Instructor - Los Angeles Technical College - 2003 - Labor Center's "Instructor of the Past Decade"

"Grievance Processing - for Union Stewards - Business Representatives - Employer Management Professionals"

Frequent Seminar Leader & Public Speaker on Labor/Management Issues

Date 2/14/07