



NYC Office of Collective Bargaining Resume of Neutral

Name: Marc A. Winters

Arbitrator Since: 1997

Arbitration/Mediation Experience

Over 350 cases as a grievance arbitrator in both private and public sectors., including fact-findings, interest arbitrations, grievance mediations & med-arbs. Over 30 years experience in contract administration and negotiations; arbitration and mediation and labor/management cooperation.

Adjudicates disputes, mediates settlements, elicits facts and conciliates agreements for labor, employment, securities, business and commercial disputes as an arbitrator, mediator, fact-finder, and magistrate

Panels/Permanent Arbitrator

Panel Memberships: AAA, FMCS, National Mediation Board, PA. Bureau of Mediation, PA. Labor Relations Board, New Jersey Public Employee Relations Commission, New Jersey Bureau of Mediation, Florida Public Employees Relations Commission, Ohio State Employment Relations Board, Virgin Islands Public Employees Relations Board,, Kentucky Labor Cabinet, Maryland State Labor Relations Board, Maryland Higher Education Relations Board, DC Public Employee Relations Board.

Issues/Industries

Contract interpretation/application, discharge/discipline, health & welfare, job evaluation, layoff/bumping/recall, overtime, promotion/upgrading, scheduling of work, seniority/ability, wages, holidays, personal days, absenteeism, retirement, and interest arbitration. Gas & Electric, Steel, Health Care, Local, County & State Government, Transportation, Education, Corrections, Fire Fighters, Police, Entertainment, Manufacturing, U. S. Postal Service.

Work History

1993 - 1997 JNESO - District Council 1, IUOE, AFL-CIO, Pittsburgh, PA, Labor Representative

1991-1993 Pennsylvania Nurses Association, Harrisburg, PA. Labor Representative

1978 - 1990 International Brotherhood of Electrical Workers, Beaver, PA

President / Financial Secretary - Local Union 272 (1980 - 1990)

Education

MA Industrial Relations,

St. Francis College, 1991

BA Labor Studies,

Antioch University, 1989

Certificate Program Labor Studies,

Penn State University, 1985

Certificate Program Mediation,

American Center for Conflict Resolution, 2008

Professional Affiliations

National Academy of Arbitrators (2005), National Association of Certified Mediators (2008),

American Arbitration Association; Labor Advisory Panel - Pittsburgh, PA

Labor and Employment Relations Association (LERA), Southwestern PA Chapter, Vice President

Relevant Work\Training\Publications

Adjunct Lecturer, Penn State University, Labor Studies Department, Collective Bargaining

Adjunct Instructor, Geneva College, Degree Completion Program, Human Resources

www.arbitratorwinters.com

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