



NYC Office of Collective Bargaining Resume of Neutral

Name: Howard Stiefel

Arbitrator Since: 1987

Arbitration/Mediation Experience

Have heard cases since 1987 as arbitrator of various panels including AAA, FMCS, NYS Employment Relations Board, NJS Board of Mediation, NYC Office of Collective Bargaining, NYS Public Employment Relations Board, NYS Department of Education 3020-A & National Association of Securities Dealers. Mediator for federal government employee discrimination claims at EEOC, 1997-99, and as member of U.S. Postal Service Equal Employment Opportunity Mediation panel, 1998-2000.

Panels/Permanent Arbitrator

Social Security Administration and American Federation of Government Employees Regular and Expedited Panels; New York State and Civil Service Employees Association Disciplinary Panel.

Issues/Industries

ISSUES: Arbitrability; discipline & discharge for wide variety of causes including drugs, alcohol, mental illness, theft, sexual harassment, absence & tardiness, fighting & horseplay, insubordination, time-card violations, off-duty misconduct, etc.; non-disciplinary termination, management rights, overtime, wage differentials, seniority, promotions, sick leave, personal leave, holiday pay, wage rates etc. INDUSTRIES: Public sector, transportation, health care, trucking, education, service, storage, chemical, etc.

Work History

Editor, Law Journal Press--arbitration, employment, employee benefits, and corporate law publications, 2000-present; Editor, Publication Manager and Staff Author Matthew Bender Company, 1981-1995.

Education

Queens College (B.A.- 1977); New York University School of Law (J.D.198) (LL.M. Labor Law-1984)

Professional Affiliations

Society of Federal Labor and Employment Relations Professionals, Labor & Employment Relations Research Association, New York State Bar Association (Committee on Labor Relations and Collective Bargaining).

Relevant Work\Training\Publications

Successfully completed NYSBA Labor & Employment Law Sector Mentoring Program for Arbitrators, 1996. Publications: Associate General Editor, Labor & Employment Arbitration (Bornstein & Gosline eds.), 1988-95; Author: Chapteron "Miscellaneous Employee Benefits," Labor & Employment Arbitrations; "The Labor Arbitration Process-Arbitration Process: Survey of NYSBA Labor & Employment Law Section," The Labor Lawyer, Fall 1992.

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