



NYC Office of Collective Bargaining Resume of Neutral

Name: Robert T. Simmelkjaer

Arbitrator Since: 1975

Arbitration/Mediation Experience

Over 30 years experience as a mediator, fact-finder, and arbitrator in labor and employment disputes. Experience includes public sector cases in education, higher education, police and fire interest and grievance arbitration, corrections, health care, transportation, and various municipal units. As Mediator in public impasses, have resolved contract disputes in numerous school districts and municipalities with as many as 10,000 employees. I have also mediated over 100 employment discrimination disputes involving race, age and sex discrimination.

Panels/Permanent Arbitrator

American Arbitration Association's labor, employment and multi-employer pension panels. Also PERB, PERC, FMCS, Port Authority of NY & NJ, NASD and other agencies. Permanent panelist for NYC Dept of Educ. & DC 37, 1199 & League of Voluntary Hospitals, Nassau County & CSEA, NYS & PEF/CSEA/ NYSOPBA, DC 37 & IBT, Local 237, NTEU & U.S. Customs, NYS & UUP, U.S. Dept. of Education & AFGE, FAA & NATCA, USPS & APWU/NALC and several private sector & school district contracts.

Issues/Industries

Absenteeism, arbitrability, classification, computer forensics, contract interpretation, discharge/discipline, discrimination, fringe benefits, bumping & recall, mgt. rights, NLRA, overtime, past practice, pensions, productivity, seniority, subcontracting, sexual harassment and substance abuse.
Airlines, Auto, Bakery, Chemicals, Computers, Hotel & Restaurants, Hospitals/Nursing Homes, Municipalities, Police & Fire, Shipping, Steel, Textiles, Transportation and Utilities.

Work History

Professor Emeritus Public Administration, City College of CUNY; Vice Provost/Dean of the School of General Studies City College of CUNY; President/CEO Institute for Mediation & Conflict Resolution, Trial Board Hearing Officer, Metropolitan Transit Authority; Vice Chair, Personnel Appeals Board, U.S. Government Accountability Office, Executive Director, Governor's Advisory Commission; Deputy Chief Counsel, Mayor's Joint Commission.

Education

City College of New York (B.S.-1962; M.A. 1964; Columbia University (Ph.D. Public Administration- 1972)
Columbia University (MBA, Labor Relations/Economics-1977); Fordham University (JD -1978)

Professional Affiliations

New York State Bar 1978; New Jersey 1991; District of Columbia 1992; National Academy of Arbitrators, Chair, Law & Legislation Cmte; NYS, Labor & Employment Law Section, Chair, Law School Liaison Cmte., Secretary Adjunct Professor, Cornell University NYSSILR; IRRA, President, NYC Chapter

Relevant Work\Training\Publications

Co-author, "Arbitration of Sexual Harassment" LABOR AND EMPLOYMENT ARBITRATION, Matthew-Bender, 2000; Wrote chapters on "Arbitration, Negotiation, Impasses & Representation," FEDERAL CIVIL SERVICE LAW & PROCEDURE, BNA 1999; Speaker, "How Arbitrators Decide Labor & Employment Arbitration Cases," ABA Annual Conference 2006; numerous papers, presentations for PERB, PERC, FMCS, NYSBA, NJSBA et. al.

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