



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Jay M. Siegel, Esq.

**Arbitrator Since:** 2005

### **Arbitration/Mediation Experience**

Arbitrator and mediator with extensive experience in the public and private sectors. Heard and decided numerous cases in a variety of industries including building services, corrections, education, health care/hospitals, nursing homes, police, transportation, workers serving individuals with developmental disabilities and various state, city and municipal employees. Regularly serve as mediator and fact finder for NYS PERB. Prior advocacy experience includes negotiation of more than 200 collective bargaining agreements and appearing in hundreds of arbitrations.

### **Panels/Permanent Arbitrator**

Panels: AAA, OCB, NYS PERB, FMCS, Suffolk PERB, NJ PERC & NJSBM.  
Permanent Arbitrator: Master Arbitrator for discipline between NYS & CSEA for NYC Region; Select Arbitrator for contract disputes between NYC & PEF; NYCDOE & UFT Grievance Arbitration Panel; NYCDOE & DC 37 Grievance Arbitration Panel; NYS & NYS Correction Officers Discipline Panel; NYS & UUP Discipline Panel; Life spire & CSEA.

### **Issues/Industries**

Absenteeism, arbitrability, demotion, discharge/discipline, discrimination, drug/alcohol offenses, HIPAA, holidays & holiday pay, insurance, job abandonment, job bid/posting, job performance, layoffs, bumping/recall, past practices, promotions, seniority, subcontracting, tardiness, tenure, transfer. Industries include building maintenance, corrections, education, food service, health care, highway maintenance, hospital/nursing home, metal polishers, police and transportation.

### **Work History**

Full time Arbitrator, Mediator and fact finder from 2005 to the present time. Partner/Associate at Shaw & Perelson LLP from 1991 to 2005. Law Clerk at CSEA from 1989 to 1991.

### **Education**

Albany Law School of Union University, Albany, New York, J. D., 1991  
Tufts University, Medford Massachusetts, B. A. in History, cum laude, 1988

### **Professional Affiliations**

National Academy of Arbitrators, NYS Bar Association, Labor & Employment Section, serving on the Labor Arbitration/Collective Bargaining Committee since 1991. ABA Labor & Employment Section; NYC LERA; Hudson Valley LERA.

### **Relevant Work\Training\Publications**

Speaker on Employee Discipline in the Public Sector at the NYS Bar Association 2006 Fall Meeting. Completed the NYS Bar Association Labor and Employment Section Arbitrator Mentoring Program in 2005. Completed 40 hour FMCS Becoming a Labor Arbitrator Training Program in 2004.

**Date** September 26, 2011