



NYC Office of Collective Bargaining Resume of Neutral

Name: Leonard M. Shapiro

Arbitrator Since: 1999

Arbitration/Mediation Experience

USPS/APWU-Expedited Panel, NYC Transit Authority/Transport Workers Union Local 100 Disciplinary Panel, UMW/Bituminous Coal Operators Association, Local 726 Int'l Union of Journeyman & Allied Trades/Lido Towers.

Panels/Permanent Arbitrator

American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, New York City Office of Collective Bargaining, New York State Public Employment Relations Board, New York State Employment Relations Board, New Jersey State Board of Mediation, Mediation Panel-Alliance for Education in Dispute Resolution, American Dispute Resolution Center.

Issues/Industries

All contractual and disciplinary issues in public and private sector in diverse industries including: police, fire, sanitation, public administration, parks, public transportation, real estate, plumbing, chemical, casino supermarket, wholesale produce, commercial laundry, construction, coal, manufacturing, electric utility, postal service.

Work History

Over 30 years of experience in Labor Relations & Human Resources with a large public utility & an Amex listed textile manufacturer. Duties included, Chief Spokesperson, Arbitration Advocate, Benefits & Workers Compensation Management, Organized, Certified, & Negotiated initial agreement for local of School Lunch Aides in Marlboro, NJ

Education

Rutgers University, Masters of Science in Industrial and Labor Relations
City University of New York, Masters of Science in Education
Brooklyn College, Bachelor of Science

Professional Affiliations

Assoc. for Conflict Resolution, American Bar Association-Associate Member, NY & NJ Labor and Employment Relations Association, National Association of Railroad Referees.

Relevant Work\Training\Publications

Instructor: "Progressive Discipline for First Line Supervisors"- Rutgers University School of Continuing Education
"How to Prepare a Case For Arbitration"-American Arbitration Association
"Preparation and Presentation of Drug Abuse Arbitration cases" - American Arbitration Association
"Supervisors Guide to Performance Evaluation" - Con Edison, co-author

Date June 8, 2009