



NYC Office of Collective Bargaining Resume of Neutral

Name: Mariann E. Schick, Esq.

Arbitrator Since: 2001

Arbitration/Mediation Experience

Since 2001, has issued more than 70 arbitration opinions involving both public and private collective bargaining agreements. Has also issued various fact-finding reports involving public employees within jurisdiction of PA. Labor Relations Board. Served on Interest Arbitration Panel to determine public employee contract under statute implemented by PA. Labor Relations Board. Mediated numerous labor relations disputes involving public employees in Delaware through the auspices of the Delaware Public Employment Relations Board. Has also arbitrated securities claims through FINRA and consumer credit matters.

Panels/Permanent Arbitrator

AAA [Labor, Employee Benefits (including MPPAA cases), Elections]; FMCS; NJ PERC; NJ Bureau of Mediation; PA Mediation Bureau; PA. Labor Relations Board; Bituminous Coal Operators (BCOA) & UMW; Merck & United Steelworkers of America (West Point, PA); AFSCME DC 13 & PA. (2005-06); Norristown Area School District & Education Association of Norristown Area; Dist.; 1199WVKYOH (SEIU) & Head Start (N. Panhandle & Central WV (2004-06).

Issues/Industries

AAA [Labor Panel, Employee Benefits Panel (including MPPAA cases), Elections Panel]; FMCS; NJ PERC; NJ Bureau of Mediation; PA Mediation Bureau; PA. Labor Relations Board; Bituminous Coal Operators (BCOA) & UMW; Merck & United Steelworkers of America (West Point, PA); AFSCME DC 13 & PA. (2005-06); Norristown Area School District & Education Association of Norristown Area; Dist.; 1199WVKYOH (SEIU) & Head Start [N. Panhandle & Central WV panels (2004-06)].

Work History

Field Attorney - NLRB(1974 - 1979); Office of Labor Law - U.S. Postal Service (1979-1984); Graduate School (N.Y.U., 1984 - 1986); Contract Attorney (1986-1987); General Practitioner for two union side labor law firms, Philadelphia (1987-1991); Sole Practitioner (general practice & employment discrimination; did not represent labor or management, 1991-2006); 2001 - Date: Arbitrator & Mediator.

Education

B.A. - University of Pennsylvania - 1971
J.D. - University of Pennsylvania Law School 1974
M.S. - New York University Wagner School (Program in Health Policy & Mgt. 1986)

Professional Affiliations

National Academy of Arbitrators, American Bar Association, Philadelphia Bar Association, Labor & Employment Relations Association [NYC, NJ, Harrisburg & Philadelphia (Treasurer 2003-2007; Board of Directors 2007-date); Society of Federal Labor & Employee Relations Professionals, Association for Conflict Resolution

Relevant Work\Training\Publications

Lecturer for SFLERP (Rules of Evidence - Guide for the Layman) AFL-CIO Lawyers Coordinating Committee Regional Conference (Panelist on Arbitration), AAA (Advance Arbitration & Case Presentation), PA Bar Institute (Ask the Arbitrators); FMCS. Conducted bilingual (Spanish-English) arbitrations; Lecturer, in Spanish, on the System of Labor Arbitration in the U.S. in Argentina, Uruguay, Mexico.

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