



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** SAUL SCHEIER

**Arbitrator Since:** 1993

### **Arbitration/Mediation Experience**

Previously tried well over 100 arbitrations for New York Telephone Company. Decided, as an arbitrator, a wide variety of disputes in public and private sectors ranging from arbitrability to wage rates. On employment panels of N.Y. Stock Exchange & NASD where I arbitrated multi-million dollar contractual employment claims.

Disputes mediated include discharge, gender discrimination (pregnancy), civil rights, non-compete agreements. Mediation Panels of NY, & Westchester Supreme Courts, Eastern District Federal Court.

### **Panels/Permanent Arbitrator**

N.Y. State Office of Employee Relations and CSEA

### **Issues/Industries**

Issues: Absenteeism; Arbitrability; Contract interpretation; Scope of bargaining unit; Discipline (Discharge and Non Discharge); Discrimination; Management Rights; Past Practices; Seniority; Sub-contracting; Union Security; Job Classification and Wage rates; Work hrs./ schedules/ assignments;

Industries & sectors include: Police, OTB, firefighters, hospitals, transportation, sports arenas, cable, electric & gas utilities, buildings, data processing, paper, printing, steel, aluminum & chemical companies.

### **Work History**

Formerly "Labor Counsel" of NYT where I supervised a staff of labor attorneys in all labor arbitrations & employment litigation; Advised senior management on all labor related issues. Earlier served as labor attorney for NYT and AT&T, acted as trial & appellate counsel in lawsuits & arbitrations, drafted CBAs with multiple unions.

### **Education**

HARVARD LAW SCHOOL, LLB

CCNY, B.A. (Economics)

Arbitrators' Mentoring Program, numerous arbitration courses by AAA and others.

### **Professional Affiliations**

American Bar Assn., Labor and Dispute Resolution sections; New York State Bar Assn, Labor Section (Committee on Arbitration and Collective Bargaining); Westchester Bar Assn.; SPIDR; SFLRP; LERA (NYC & Mid-Hudson chapters).

### **Relevant Work\Training\Publications**

See the following reported decisions: Ganser v. NYT, 41 A.D. 2d. Affd. 34 NY2d 717, 87 LRRM (BNA) 2608 (1974); (finality of arbitration award); Ryan v. NYT, 62 NY2d. 494, rvsg 94 AD2d 646 ( 1974) ( collateral estoppel).

**Date** March 26, 2007