



NYC Office of Collective Bargaining Resume of Neutral

Name: Harold L. Richman

Arbitrator Since: 1986

Arbitration/Mediation Experience

Arbitrator in labor and employment cases since 1986. Served as Fund Impartial Umpire for large Pension & Welfare Fund for eight years. Contract arbitrator in apparel and health care industries. Contract arbitrator for New York State, serving on CSEA and PEF panels. Panel Arbitrator for New York Stock Exchange.

Panels/Permanent Arbitrator

American Arbitration Association; New York City Office of Collective Bargaining; New York State Public Employment Relations Board; Federal Mediation and Conciliation Service; New York State Employment Relations Board; NYSE; PEF/NY State; CSEA/NY State; PSCH/UNITE HERE.

Issues/Industries

Absenteeism, arbitrability, job performance, layoffs/bumping/recall, management rights, holiday pay, incentive pay, job classification, working conditions, violence or threats, work hours, vacation pay, severance pay, merit pay, union security, subcontracting, sexual harassment, seniority, retirement, promotion, pension and welfare plans, discipline, discharge, bargaining unit work.

Work History

1965-1986 - Regional Attorney, National Labor Relations Board, Region 29 Brooklyn; 1952-1965 - Supervisory and Non-supervisory Attorney, NLRB, Region 29 Brooklyn; 1951-1952 - Legal Assistant to Board Member, NLRB, Washington, D.C.; 1950-1951 - Attorney, Office of the General Counsel, US Bureau of Indian Affairs; 1943-1950 - worked in public accounting.

Education

LLM, New York University Law School, 1951
LLB, Fordham University School of Law, 1949
BBA, City College, 1943
CPA 1949

Professional Affiliations

American Bar Association, New York State Bar Association, Association of the Bar of the City of New York, LERA- NYC.

Relevant Work\Training\Publications

Completed various AAA courses in conduct of arbitration hearings; Wrote Chapter in Matthew Bender Publication on NLRA Practice - Duty of Fair Representation.

Date 4/07