



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Ruth Moscovitch

**Arbitrator Since:** 2005

### **Arbitration/Mediation Experience**

As a neutral, I have worked in the public and private sectors in a variety of industries including: federal and local governments, public and private hospitals, public colleges, energy, trucking, and food and retail. I have covered a range of issues, including, but not limited to: discipline and discharge, contract interpretation, successorship, union organizing, retaliation and discrimination. Prior to becoming neutral, I had extensive labor relations experience representing both labor and management in the public and private sectors.

### **Panels/Permanent Arbitrator**

American Arbitration Association; Federal Mediation and Conciliation Service; New Jersey Board of Mediation; New Jersey Public Employment Relations Commission; United Mine Workers of America and the Bituminous Coal Operators' Association Districts 12, 13; New York State Employment Relations Board; Office of Collective Bargaining (New York City).

### **Issues/Industries**

Industry experience includes: federal, state and local governments, public and private hospitals, public colleges, K-12 public schools, energy, trucking, and food and retail. I have experience with a range of issues, including, but not limited to: discipline and discharge, contract interpretation, successorship, union organizing, retaliation and discrimination.

### **Work History**

2005 - present: arbitrator, hearing officer; researcher for Institute for Education Law & Policy, Rutgers Univ.; adjunct instructor on education law, Baruch College. Prior to 2005: General Counsel for Chicago Public Schools and City Colleges of Chicago; attorney for City of Chicago; Labor Relations Vice President for Commonwealth Edison Co., Exelon Energy; private law practice representing Carpenters' Local, varied individual clients and groups.

### **Education**

Harvard University, Radcliffe College (BA, cum laude-1969); Northwestern University, School of Law (JD, cum laude-1974).

### **Professional Affiliations**

New York State Bar Association (Labor and Employment Section); American Bar Association; Labor and Employment Relations Association (New Jersey and New York City Chapters).

### **Relevant Work\Training\Publications**

AAA Labor Arbitrator training 2006, 2007; National Academy of Arbitrators (Region 2), Training Program, 2006; New York State Bar Association, Arbitrator Mentorship Program, 2006; FMCS, Arbitrator Certificate, 2003; Center for Conflict Resolution, Certified Volunteer Mediator, 2003; Center for Dispute Resolution, Advanced Mediation Training, 2002. Article on verifying unwitnessed harassment, L&E NEWSLETTER, NYSBA, Fall 2006.

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