



NYC Office of Collective Bargaining Resume of Neutral

Name: Esther Liebert

Arbitrator Since: 1980 (with gaps)

Arbitration/Mediation Experience

Volunteer mediator, Dispute Resolution Services, Ulster and Sullivan counties, 2000 to present
Volunteer arbitrator and mediator, New York County Lawyers' Association, 2005 to present

Panels/Permanent Arbitrator

Panel of disciplinary arbitrators for State of New York and Civil Service Employees' Association, 1980-82
Member of dispute settlement registers of NYC Office of Collective Bargaining, 1997 to present

Issues/Industries

Employee discipline, attorney fee disputes, custody and visitation, small claims, landlord tenant, family disputes, workplace disputes

Work History

Dean, Faculty and Staff Affairs, Baruch College, City University of New York. Conducted disciplinary and grievance hearings, represented College and second step, worked with University attorneys in arbitration. Interpreted union agreements, investigated complaints arising under all employment laws, advised President on governance and labor matters. Employed at Baruch from 1970-96, became dean 1992. Had 12 additional years in public personnel.

Education

New York University, BA
Baruch College-Cornell University MS in Industrial and Labor Relations

Professional Affiliations

Member, New York State Dispute Resolution Association

Relevant Work\Training\Publications

Trainer for City University in faculty contract administration
Two papers on faculty contract administration in the Proceedings of the National Center for the Study of Collective Bargaining in Higher Education, Baruch College

Date March 4, 2007