



NYC Office of Collective Bargaining Resume of Neutral

Name: Homer C. La Rue

Arbitrator Since: 1983

Arbitration/Mediation Experience

Arbitrated and mediated cases involving such issues as: Absenteeism; Arbitrability; Conduct (Off-Duty) / Personal; Demotion; Discipline-Non-Discipline; Discipline-Discharge; Discrimination (Age, Disability, Race, Sex, Religion, National Origin); Drug/Alcohol Offenses; Holidays; Insurance; Leave; Vacation; Health/Hospitalization; Hiring Practices; Job Performance; Jurisdictional Dispute; Layoffs/Bumping/Recall; Management Rights; Official Time; Past Practices; Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment; Subcontracting/Contracting-Out; Tenure/Reappointment; Cost-of-Living Pay; Incentive Pay; Job Classification.

Panels/Permanent Arbitrator

BellSouth Telecommunications /CWA, District 3
Cingular Wireless / CWA, District 3
International Steel Group, Inc. / USWA
SMHSA / NTEU
US Airways, Inc. / CWA

Issues/Industries

Diverse experience includes: airlines; automotive; beverage; chemicals; clothing; communications; construction; education; electronics; food (manufacturing/processing/service); government (local and federal); health care; hotels/motels; hospital/nursing home; local and state government; maritime; nuclear energy; organization; packaging; petroleum/petro-chemicals; pharmaceuticals; plastics; police and fire; postal service; public utilities; schools; transportation (bus and rail); and others.

Work History

Served as a mediator in approximately 1,000 public sector labor negotiations while with the NYS PERB. Conducted settlement conferences under the unfair labor practice provisions of the NYS PERB. Presently directs the ADR curriculum at the Howard University School of Law and founded the first ADR Clinic at the Law School. Formerly, an Assistant U.S. Attorney with EDNY and a former attorney with District Council 37.

Education

M.I.L.R., Cornell University, School of Industrial and Labor Relations, 1975
J.D., Cornell University School of Law, 1974
B.A., Purdue University, 1970

Professional Affiliations

National Academy of Arbitrators
JAMS Panel of Neutrals, Washington, D.C. office (for non-labor-management matters)
Fellow, College of Labor and Employment Lawyers

Relevant Work\Training\Publications

Lecturer and trainer in mediation and arbitration in the U.S. and abroad
Co-founder and Co-director of ACCESS ADR, a diversity initiative in the field of ADR
Present Budget Officer and 2010 Chair of the ABA Section of Dispute Resolution
Member of the College of Commercial Arbitrators

Date February 7, 2007