

JOAN ILIVICKY

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LABOR ARBITRATOR

OCCUPATION:

ARBITRATION PANELS:

AAA; FMCS; NMB; NJ State Board of Mediation; NJ PERC; NYC OCB; NYS Employment Relations Board; NYS PERB.

PERMANENT PANELS: USPS/NALC (Reg.); GSA/AFGE; NYC Bd. of Ed/DC 37, AFSCME; NYC Bd. of Ed./Local 237 IBT; Conrail/TCIU; NJ Transit/UTU; SEPTA/UTU; NYS/CSEA Disciplinary Panel; Verizon/LOCAL 827, IBEW Discharge Panel; AAA Election Panel; NYS/PEF Disciplinary Panel.

Arbitrator in private and public sector rights disputes. *Issues Arbitrated:*

PROFESSIONAL EXPERIENCE:

Arbitrability, absenteeism, job classification, contract interpretation, discipline, discharge, suspension, layoff, recall, bumping, seniority, union officers' superseniority, holiday pay, sick leave, sub-contracting, promotion, working conditions, rules, work scheduling, management rights, fringe benefits, insubordination, environment, safety, sexual harassment. *Industries:* Atomic energy, cement, clothing, education, electrical, federal sector, food, foundry, health care, iron, manufacturing, metal fabrication, packaging, plastics, police, public sector, pulp and paper products, railroad, retail and chain stores, ship building, transportation, trucking, warehousing.

National Association of Railroad Referees, Vice President, 1998-Present;

PROFESSIONAL ACTIVITIES:

Industrial Relations Research Association (IRRA), President, New York Chapter, 1988-90, Board member; National IRRA: Chair: 50th Anniversary Spring Meeting, National Executive Board, 1994 – 97, Chapter Advisory, Membership and Finance Committees.

Consultant, Institute of Labor Relations, New York University; Consultant,

RELATED EXPERIENCE:

Capstone Program, Stern School of Business, New York University; Instructor, Local 100, TWU, Labor Arbitration Program; Adjunct Professor, Marist College; Legal Research Associate in labor management and collective bargaining; Instructor, New Jersey Institute of Technology; Economist, Department of Labor, State of New York; Research Assistant, Amalgamated Clothing and Textile Workers Union.

M.A., N.Y.U.; Graduate Studies, University of Chicago Graduate School of

EDUCATION:

Business; B.A., Brooklyn College.

The Alliance for Education and Dispute Resolution, Employment Law Mediation

CERTIFICATION:

Training Program, November, 2000

Panel Chair, National Association of Railroad Referees; Panelist, Tennessee

CONFERENCES:

Labor Management Conference; Panelist, Tennessee Employment Relations Research Association; Workshop Chair, IRRA; 50th Anniversary Spring Meeting; IRRA; Panelist, IRRA, Panelist, National Association of Railroad Referees (NARR); Panelist, FMCS; Panelist, NYS Women's Bar Association, Labor Law Employment Workshop; AAA Wingspread Conference: "The Future of Labor Arbitration in America".

NAA; AAA; NARR; IRRA; SPIDR; Law and Society Association; American

PROFESSIONAL ASSOCIATIONS:

Sociological Association.

\$ 700.00

PER DIEM FEE:

One day's fee for less than ten (10) calendar days notification of request for

CANCELLATION FEE:

adjournment or cancellation.