



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** ROBERT KINGSLEY (Kayo) HULL

**Arbitrator Since:** 1992

### **Arbitration/Mediation Experience**

1992-present: Arbitrated labor and employment disputes in the private and public sectors on a wide range of issues. Listed on all major national panels, and state panels in New York, New Jersey, and Pennsylvania. Taught Arbitration Practice as Adjunct Professor of Law at Cornell three times since 2000. Have also served as mediator or fact-finder in many public sector impasses for the NYS Public Employment Relations Board. Approx. 30 mediation & fact-finding assignments including schools (teachers, administrators, non-instructional), town (clerical, dept. heads, highway); county (county-wide, corrections) and village (police village-wide) impasses.

### **Panels/Permanent Arbitrator**

Bridgestone/Firestone and United Steelworkers of America Local 1133  
City of Elmira (N.Y.) and Elmira Police Benevolent Association  
New York State and Civil Service Employees Association Local 1000  
Niagara Frontier Transportation Authority (N.Y.) and Amalgamated Transit Union Local 1342  
Wayne County (N.Y.) and C.S.E.A. Local 859

### **Issues/Industries**

Absenteeism; arbitrability; bargaining unit work; conduct (off-duty/personal); demotion; discipline (discharge & non-discharge); discrimination; drug/alcohol offenses; fringe benefits; grievance mediation; health/hospitalization; hiring practices; job performance; job posting/bidding; layoffs/bumping/recall; management rights; past practices; promotion; safety/health conditions; seniority; sexual harassment; subcontracting/contracting out; wages & assignments; work hours & scheduling; violence or threats.

### **Work History**

1986-1991: public administration at the executive level [county treasurer, 1986-89; mayor of county seat, 1987-91].  
1982-1985: entrepreneurial business. 1978-1981: corporate law practice [Sullivan & Cromwell, N.Y.C.].

### **Education**

B.A., 1972 Columbia College; Masters in Law, 1977, Columbia; J.D., 1975, Harvard Law School; Masters in International Affairs, 1978, Columbia.

### **Professional Affiliations**

Admitted to New York and District of Columbia Bars. American Arbitration Association; I.R.R.A. (Central NY & Western NY); Society of Federal Labor Relations Professionals; Association of the Bar of the City of New York; N.Y.S. Bar Association (Executive Committee, 1994-present, Chair, 2007-08, Labor & Employment Law Section).

### **Relevant Work\Training\Publications**

Co-author and chapter editor, Chapter 9, "Off-Duty Conduct," in Discipline and Discharge in Arbitration (Brand, ed.; BNA, 1998)

**Date** 1/11