



NYC Office of Collective Bargaining Resume of Neutral

Name: Thomas D. Hartigan

Arbitrator Since: 2000

Arbitration/Mediation Experience

Mutually selected in over 400 grievance arbitration cases in public and private sector since retiring from NJ PERC in July 2003. Mutually selected in over a 15 interest arbitration cases in NJ involving police and fire contracts. Mutually selected in over ninety Fact Finding cases involving municipal and school board employees in NJ and over sixty mediations in NJ and NY. Served as mediator in hundreds of cases with NJ PERC as Staff Mediator (1976-2001) and as Director of Conciliation (2001-2003).

Panels/Permanent Arbitrator

AAA, NJ PERC, NJ PERC's Special Panel of Interest Arbitrators, NY PERB, NY-NJ Port Authority, PA Bureau of Mediation's Arbitration Panel, NJ State Board of Mediation.

Issues/Industries

Discipline and Discharge, out of title disputes, leave time disputes, work rules, health and safety, health and welfare issues, seniority, contract interpretation issues. Public Sector: all facets of public sector including blue collar, white collar, police, fire, sanitation, health professionals, etc. Private Sector: manufacturing, hospitals and nursing homes, transportation, sports authorities.

Work History

NY State Nurses Association (1973-1976), NJ PERC (1976-2001) - Staff Mediator
NJ PERC (2001-2003) - Director of Conciliation, Private Arbitrator/Mediator (2003- Present)

Education

MS - Labor Relations, University of Massachusetts 1973
BS - Business Administration, LaSalle University 1971

Professional Affiliations

National Academy of Arbitrators, American Arbitration Association, Labor and Employment Relations Association

Relevant Work\Training\Publications

AFSCME Council 73 Training, NJ Education Association - UniServ Training, NJ School Board's Association Advanced Bargaining Seminar, Association of Labor Relations Agencies - Public Sector Mediation Panel

Date 5/24/09