



NYC Office of Collective Bargaining Resume of Neutral

Name: Joseph A. Harris

Arbitrator Since: 1996

Arbitration/Mediation Experience

GRIEVANCE ARBITRATION: 550+ CASES OVER 15 YEARS - public and private sectors
Grievance Mediation: Verizon & IBEW (numerous cases); NY PERB, NJ PERC, Suffolk County PERB
Interest Mediation Panels: NY PERB; NJ PERC; Suffolk Cty PERB; Sheriff Off. Ass/Nassau Cty (2000)
Interest Arbitration: USPS & NPMHU (2003); SEIU & Bldg. Maint. Co. (1998)
Volunteer Arb. and Mediation: Supreme Court of NJ: Bergen County Atty Fee Arbit. Comm. (2004-08);
Bergen Cty Sup ct CDR (2002-05); NY EEOC (Employment mediation) (1999-2000)

Panels/Permanent Arbitrator

US Customs and Border Protection & NTEU	Verizon & IBEW
US Postal Service & NALC	Medisys Health Systems & SEIU
US Postal Service & APWU	Contractors Assoc. & Laborers Intl Union
NYC Trucking Authority & IBT	Local 807 IBT Labor-Mgmt Funds & Employers

PANELS: AAA, NY PERB, SUFFOLK CTY PERB, NJ PERC, NJ SMB, FMCS, PA SMD, NMB

Issues/Industries

ISSUES: Discipline, Out-of-Title, Absenteeism, Subcontracting, Bargaining Unit Work, Mgmt Rights, Promotion, Tenure, Demotion, Transfer, Discrimination: Disability, Race, Sex, Drug/Alcohol; Sexual Harassment; Job Performance; Posting/Bidding, Layoffs/Bumping/Recall, Past Practices, Safety/ Health
INDUSTRIES: State/Local, Police, Fire, Corrections, Education, Hospital, Nursing Homes, Homecare, Federal, Bus, Office/Clerical, Manufacturing, Organizations, Postal, Telecommunications, Trucking, etc.

Work History

Emeritus, Associate Professor and Director, Industrial and Labor Relations, SUNY, College at Old Westbury (1990-2010); Exchange ILR Prof. in China (2010-Minzu Univ., Beijing; 2008-Jinan Univ., Guangzhou); MBA Adj. faculty, Dowling College (1998-2003); Legislative Director, District Council 1707, AFSCME (1986-1990); Research and lobbying (1974-1986)

Education

Ph.D., M.A., B.A. Economics University of California

Professional Affiliations

National Academy of Arbitrators, Labor & Employment Relations Association, American Arbitration Association

Relevant Work\Training\Publications

Participated in 20+ years of arbitration workshops, conferences, classes (AAA, NAA, IRRA, LERA, Cornell)
ILR Professors for 20+ years: taught many college classes on arbitration and mediation (and other ILR topics)

Date November 29, 2010