



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Richard C. Gwin, Esq.

**Arbitrator Since:** 1991

### **Arbitration/Mediation Experience**

Mediated approximately twelve hundred New Jersey public sector negotiation impasses, including the most difficult and complex cases involving strikes and crisis disputes. Experience with all types of bargaining units, including uniformed services, hospitals, colleges, boards of education, and state, county and municipal government. Served as fact-finder, interest and grievance arbitrator in several cases by mutual request.

### **Panels/Permanent Arbitrator**

AAA, OCB, Port Authority of New York and New Jersey.

### **Issues/Industries**

Discipline, discharge, discrimination, unit work, transfer, interpretation, and interest, mostly in New Jersey public sector and with the Port Authority.

### **Work History**

April 06-present: Director of Arbitration and Conciliation, New Jersey Public Employment Relations Commission.

June 05-March 06: Chief Mediator, NJPERC.

December 89-May 05: Staff Mediator, NJPERC

January 84-November 89: Hearing Examiner, NJPERC

### **Education**

Cornell University, School of Industrial and Labor Relations, B.S. 1977.

Beasley School of Law, Temple University, J.D. 1982.

### **Professional Affiliations**

AAA, ALRA, LERA, Cornell Alumni Association, Temple Law Alumni Association, Pennsylvania Bar Association.

### **Relevant Work\Training\Publications**

1980-82: Apprentice to Arbitrator Richard R. Kasher, of Bryn Mawr, Pa.

1978-80; Managing Editor of New Jersey, Florida, Indiana and Federal Labor Relations Reporters at Labor Relations Press, Fort Washington, Pa.

**Date** March 12, 2007