



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Harry R. Gudenberg

**Arbitrator Since:** 1990

### **Arbitration/Mediation Experience**

Resolve disputes in private and public sectors including contract interpretations; age and employment discrimination; sexual harassment; disabilities and accommodation; substance abuse; discipline; employment terminations; health and welfare; pensions; incentive pay; financial matters.

### **Panels/Permanent Arbitrator**

ARBITRATION EXPERIENCE: Arbitrator since 1990.

Panel member: American Arbitration Association, Federal Mediation & Conciliation Service, New Jersey State Board of Mediation, New Jersey Public Employment Relations Commission, New York State Employment Relations Board, New York City Office of Collective Bargaining. Member: US Postal Service, APWU and NALC Regular Panels.

### **Issues/Industries**

Experienced in all aspects of issues involving manufacturing industries and service industries including hospitals, police, fire, municipalities, governmental operations, postal service, etc. .

### **Work History**

Consultant to companies and unions on a variety of benefits, compensation, employment and labor relations issues, William M. Mercer. Director, Employment and Labor Law, ITT Corporation. Served as member, Zoning Board, Emerson, NJ; Board member for non-profit hospital.

### **Education**

EDUCATION: Juris Doctor, Seton Hall Law School. Member of New Jersey Bar. MBA, New York University. BS Industrial Relations, New York University. Completed National Academy of Arbitrators/Cornell University Course on Arbitration of Employment Disputes, ABA Seminars on Mediation of Disputes.

### **Professional Affiliations**

PROFESSIONAL AFFILIATIONS: National Academy of Arbitrators; American Bar Assn., Dispute Resolution & Labor & Employment Law Sections; New Jersey Bar Assn., Labor & Employment Law Section; New York State Bar Assn., Labor & Employment Law Section; Industrial Relations Research Assn., National (Past Executive Board

### **Relevant Work\Training\Publications**

Author of articles on labor law. Speaker at conferences and seminars on benefits, employment and labor regulations. Keen understanding of employment and labor laws, their application and the administrative practices involved in their adjudication.

**Date** March 16, 2007