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Occupation

Arbitrator/Mediator Since 1980

Public Section

Panel Member: FMCS	Rochester (NY) City School District & Rochester Teachers Assoc.
NMB	Monroe County (NY) & Civil Service Employees Association
NYS ERB	IRS & National Treasures Employees Union (Regular Panel)
NYS PERB	NYS & Civil Service Employees Assoc. (Statewide Disciplinary)
	NYS & AFSCME Council 82

Private Section

Panel Member: Union of Needle trades Industrial & Textile Employees & Federation of Union Reps.
University of Rochester & University of Rochester Security Officers Association
Washington Gas & Office and Professional Employees International Union, Local 2

Other Experience

AAA Employment Arbitration and Employment Mediation panels
Alliance for Education in Dispute Resolution - Labor Department Panel
US Senate Office of Compliance Mediation Panel

Professional Affiliations

College of Labor and Employment Lawyers
National Academy of Arbitrators
Labor and Employment Law Section, NYS Bar Association
Labor Arbitration and ADR Sector American Bar Association

Per Diem Fee

\$700

2/02