



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Robert Goodman

**Arbitrator Since:** 1995

### **Arbitration/Mediation Experience**

34 years experience in labor management relations and human resources in the private and public sectors, representing both unions and management, including substantive experience as a neutral in federal and state labor relations agencies. 12 years as an arbitrator and mediator. Lecturer at 6 annual seminars, Institute of Business Law, Employment Regulations in N.J. Since starting as an arbitrator, I have been selected in over 300 cases and written decisions in both the public and private sectors involving dozens of issues.

### **Panels/Permanent Arbitrator**

AAA, Labor panel and Employment panel (Commercial). FMCS, New Jersey PERC, New Jersey State Board of Mediation, NY/NJ Port Authority Employment Relations Panel, New York Stock Exchange Arbitration Panel.

### **Issues/Industries**

Arbitrability, bargaining units, contract interpretation, discharge job discrimination, sexual harassment, job evaluation, jurisdictional disputes, seniority, out of title grievances (NYC) mergers and consolidations. Auto, Bakery, Brewery, Broadcasting, Building materials, Chemicals, Hotel/restaurant, plastics and trucking. Public Sector-police, education, prisons, NYC Government, state and local government units.

### **Work History**

Arb. & Med., '95 to present; Sr. Empl. Coun./VP/Human Res., GAF (ISP) Corporation, '76-'94; Sr. Trial Att'y, NLRB Region 22 N.J., '73-75; Dep. Att'y Gen., Labor Relations, Att'y Gen. Off. in NJ, '71-'71; Assoc. Att'y, Cooper, Ostrin, Devatco & Ackerman '60-'63.

### **Education**

Cornell Industrial & Labor Relations School (BS 1956); Harvard Law School (JD 1960)

### **Professional Affiliations**

New Jersey Bar Assn. (Labor & Employment Law & ADR sections); LERA New Brunswick chapter member of Board of Trustees, Former Benchers Sidney Reitman Employment Law American Inns of court N.J.

### **Relevant Work\Training\Publications**

Various arbitrator training sessions with AAA including Labor Arbitrator training 3/04, Employment Law arbitration training 10/06; various arbitration and mediation training from 2000-2007 including New Jersey court mediation training. Employment Law and Mediator Skills for ADR Neutrals, NYU Law program on Employment 2001 (40 hours).

**Date** May 11, 2007