



NYC Office of Collective Bargaining Resume of Neutral

Name: Renee Kamm Goff, Esq.

Arbitrator Since: 1984

Arbitration/Mediation Experience

I am a full-time labor arbitrator with substantial experience in labor relations and dispute resolution. I have worked as an arbitrator in both the private and public sectors, and have heard cases on a wide variety of issues in many industries.

I was an experienced litigator and negotiator when I became an arbitrator. I was an Assistant DA in the NY County DA's Office where I tried numerous cases as part of the Major Felony Bureau. After that, I became Director of Labor Relations at TWA and was chief negotiator in contract talks with the Pilots' and Flight Attendants' Unions.

Panels/Permanent Arbitrator

Permanent Arbitrator: United States Postal Service and American Postal Workers Union; United States Postal Service and National Association of Letter Carriers; General Services Administration and American Federation of Government Employees; United Mine Workers of America and the Bituminous Coal Operators' Association
Panels: FMCS; OCB

Issues/Industries

Issues: Absenteeism; arbitrability; contract interpretation; discipline and discharge; discrimination; fringe benefits; insubordination; layoff; management's rights; past practice; safety; seniority; severance; union business; vacation and holiday pay; wages; work performance; working conditions.
Industries: Federal, State and Municipal government; automobile; education; hospital and health care; hotel; manufacturing, paper, restaurant and hotel; telephone; textile; transportation; trucking; electrical.

Work History

Hearing officer at Columbia University ruling on unions' internal appeals of management actions.
Director of Labor Relations at Trans World Airlines.
Assistant District Attorney.
Law clerk to New York State Supreme Court Justice.

Education

Juris Doctor - Brooklyn Law School
Bachelor of Arts - New York University

Professional Affiliations

Association of the Bar of the City of New York
American Arbitration Association

Relevant Work\Training\Publications

Date March 14, 2007