



NYC Office of Collective Bargaining Resume of Neutral

Name: GAYLE A. GAVIN

Arbitrator Since: 2000

Arbitration/Mediation Experience

Arbitrator in labor cases for various rosters and panels;

Rosters: American Arbitration Association; Federal Mediation and Conciliation Service; National Mediation Board; NYC Office of Collective Bargaining; NYS Public Employment Relations Board.

Panels/Permanent Arbitrator

Panels: NYC Transit Authority/TWU; NYC Transit Authority/TWU Preventable Accidents; LIRR/UTU; LIRR/IBEW; LIRR/BLE & T; LIRR/SEUI; LIRR/Int. Railroad Sup. Assoc.; Amtrak/BMWE; NJTA/TWU; Queens Public/DC 37, L. 1321, AFSCME; NYS/CSEA disciplinary panel; NYS/PEF disciplinary panel; NYS/UUP; Nassau County/Nassau County Police Benevolent Assoc.; Nassau County/Detective Bene. Assoc.; NYC/DC, L. 375 Engineering Expedited; NYC Housing Authority/IBT.

Issues/Industries

Issues: Arbitrability; contract interpretation; discipline; discrimination; job evaluation; job bid/posting; jurisdictional disputes; overtime; job performance; drug/alcohol offenses; past practice; safety/health issues; job classifications; vacations; wages; work assignments; working conditions; bargain unit work; time & leave

Industries: Public Sector; Hospitals; Education; Railroads; Police.

Work History

Acting Chair & member, NYC Health & Hospitals Corp. Personnel Review Board - (2001- present)
General Counsel, Dep. General Counsel & Assistant Deputy Counsel - NYC Mayor's Office of Labor Relations - (1996-2000; 1990-1995; 1987-1989)
Counsel to President/Sr. Dir. of Human Res. - MTA, Long Island Bus (1995); various positions in labor/emp. rels.

Education

JD - Law -New York Law School
MBA - Business - New York Institute of Technology
BA - History - State U. College at Buffalo

Professional Affiliations

Industrial Relations Research Association

Relevant Work\Training\Publications

Assisted in training of UFT arbitration advocates (2004)
Designated disciplinary hearing officer for BMWE and Amtrak pursuant to a federal consent decree (2000-2002)

Date March 23, 2007