



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Richard M. Gaba

**Arbitrator Since:** 1996

### **Arbitration/Mediation Experience**

Arbitrated labor/management cases as advocate and neutral. Arbitrate and mediate pro-bono for USDC EDNY. Served on fact-finding panels. Serve as ALJ for Waterfront Commission of NY Harbor. Served as pro bone mediator for NYS Division of Human Rights.

### **Panels/Permanent Arbitrator**

Permanent Panels: New York State and PEF; New York State and CSEA; New York City Housing Authority and Local 237 IBT; National Lacrosse League and Professional Lacrosse Players Association; East Coast Hockey League and Professional Hockey Players Association. Ad Hoc Panels: AAA, OCB, NY PERB, FMCS, NMB, NYSERB, NJ PERC, Suffolk County PERB

### **Issues/Industries**

ISSUES: Absenteeism, arbitrability, bargaining unit work, contract interp., disability, discipline, discrim., health/safety, layoffs/rehiring, leaves of absence, transfers, work assignments, wages/hours/overtime, fringe benefits. INDUSTRIES: Public sector incl. Sec. 3020-a Ed. Law, Secs. 72 and 75 Civ. Serv. Law, bldg maint., transportation, retail, manufacturing, pro sports, health care, auto sales/ service, warehousing/ distribution, moving/storage/bakery, TV broadcasting.

### **Work History**

Prior to becoming full time neutral, engaged in private law practice specializing in labor and employment law representing labor, management and individuals in public and private sectors. Represented clients before state and federal courts, NLRB, NY PERB and other federal and state employment related agencies.

### **Education**

LLM Labor Law - NYU Law School; JD NYU Law School; BS Economics Wharton School University of Pennsylvania

### **Professional Affiliations**

National Academy of Arbitrators New York State and Nassau County Bar Associations; NY City and LI Chapters of Labor and Employment Relations Association (LERA); Society of Federal Labor and Employment Relations Professionals (SFLERP)

### **Relevant Work\Training\Publications**

Received arbitration and mediation training through AAA, NYSE and NASD. Jurisdictional Disputes in the Building Trades, University of Texas Law Review; Arbitration in Public Sector Labor Disputes, AAA Dispute Resolution Journal. Lectured before New York State and several local Bar Association groups on labor related topics.

**Date** December 1, 2009