

Marvin J. Feldman, Esq.
Occupation Attorney, Arbitrator

Experience Labor arbitrator since 1961. Heard and decided over 3000 labor cases involving rights and interest arbitration, mediation, fact finding and conciliation in the public and private sectors. Also involved in securities and employment arbitration and mediation with New York, American, NASDAQ Pacific, Chicago, National and Future Stock Exchanges. Some past permanent umpireships include Major League Baseball, Alcoa & AGBW, BCOA and UMWA, VA and AFGE, Rockwell and UAW (aircraft), U.S. Postal Service and four major unions, Indiana Bell and CWA, NW Airlines and ALPA, West Penn Power and UWVA, Central minois Public Service and IUOE, General Mills and AFGE, and OCB and FOP.

Issues Absenteeism, alcohol and drug abuse, Americans with Disabilities Act, arbitrability, bargaining unit work, bumping, call-in pay, consolidations, contract terms, demotion, discharge, discipline, dress code, elections, Equal Pay Act, ERISA, Fair Labor Standards Act, Family and Medical Leave Act, health and welfare, holidays and holiday pay, incentive rates/standards, job classification, job evaluation, job posting and bidding, jurisdiction, layoff/recall, management rights, mergers, overtime, past practice, pensions, promotions, rate of pay, reduction in force, reporting, safety, schedule of work, seniority, severance pay, sex and age discrimination, strike/lockout, subcontract, successor, Title VII, training, transfers, union business, vacations and vacation pay, work assignments, work performance, working conditions.

Industries Aerospace, agriculture, airlines, aluminum, automotive, bakery, beverage, brass and copper, brewery, broadcasting, canning, cement, chemical, clothing, coal, communication, construction, dairy, distillery, education, electrical communications, electrical equipment, entertainment/arts, federal sector grievance, federal sector interest, feed and fertilizer, food, foundry, furniture, glass, grain mill, heating and ventilation, health care, hotel/restaurant, iron, leather, local government, lumber, machining, miscellaneous manufacturing, meat packing, metal fabrication, mining, nuclear energy, packaging, paint and varnish, petrochemicals, pharmaceutical, plastics, plumbing, police and fire, printing and publishing, private sector interest, public sector grievance, public sector interest, pulp and paper, refrigeration/air conditioning, retail stores, rubber, scientific instruments, service, truck and storage, upholstery, utilities.

Permanent Arbitrator State of Iowa - PERB Panel; State of Ohio - SERB Panel; Virgin Islands - PERB Panel; Wooster City Schools and OEA; Ohio Turnpike Commission and IBT; Marathon Oil & Gas and IBT; Ashland-Marathon and PACE; Medina County Engineers and IBT; University Hospital of Cincinnati and ONA; Portage County (Ohio) Water Resources and IBT; Lordstown (Ohio) Board of Education and OAPSE; Lockheed Aircraft (Akron) and UAW; Western Reserve Hospital Association and ONA; Local Option Units and OEA; Teleflex and PACE; Peabody Coal and UMWA; Starfire and UMW. (This is a partial listing)

Education Case Western Reserve University (BBA-1952; JD-1955).

Professional Associations National Academy of Arbitrators; American Bar Association; Ohio State Bar Association; Kentucky Bar Association; Cleveland Bar Association; Cuyahoga County Bar Association; Industrial Relations Research Association.

Professional Licenses Admitted to Bar: Ohio, 1955; Kentucky, 1982; U.S. Supreme Court, 1965.

Alternative Dispute Resolution Training FMCS Labor Arbitration Seminar, Toledo, 11/02; NARR, 2002 Annual Meeting, Chicago, 9/02; National Mediation Board Orientation, Chicago, 9/02; NAA Annual Meeting, Pittsburgh, 5/02; Labor Law & Labor Arbitration, Cleveland, 12/01; Ethics, Professionalism & Substance Abuse, Cleveland, 10/01; FMCS Arbitrator Symposium, Huron, 10/01; SERB Conference, Columbus, 10/01; Labor Law & Labor Arbitration, Washington, DC, 7/01; Wrongful Discharge & Drafting the Employee Handbook, Cleveland, 4/01; Ethics & Professionalism, Cleveland, 12/00; FMCS, Arbitrator Symposium, Toledo, 11/00; Collective Bargaining-PERB (Iowa), Des Moines, 10/00; NYSE Panel and Chair Training, Cleveland, 9/00; 10th National Labor Management Conference, Chicago, 4/00; Ethics, Professionalism, Cleveland, 12/99; SERB Fact Finding Conference, Cleveland, 9/99; Business, Family & Divorce Mediation, Cleveland, 7/99; Employment Law Seminar, Cleveland, 6/99; Labor Law & Labor Arbitration, Pittsburgh, 6/99; Live Ethics, Professionalism & Substance Abuse, Cleveland, 4/99; NAA, Region 9 Annual Meeting, Middleburg Heights, 4/99; Collective Bargaining Conference, Des Moines, 12/98; Labor Law & Labor Arbitration, Cleveland, 4/98; FMCS 9th Annual Labor Management Conference, Chicago, 4/98; Arbitration Workshop Labor Management, Boardman, 11/97; Federal Court Panel Training, Cleveland, 10/97; AAA Basic Arbitrator Training, 1996; AAA Securities Arbitrator Training, Cleveland, 1/94; ADA Training for Federal Court Panel, Cleveland, 6/93; instructor, Case Western Reserve Law School, 1990-92; NASD, Chairman Training, Mediation Training.

Citizenship United States of America

Locale Cleveland, OH

This is a condensed resume, full resume is available upon request.