



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Laurence M. Evans

**Arbitrator Since:** 1996

### **Arbitration/Mediation Experience**

Over thirty-five years experience in labor law and labor relations. Thirty years experience as a labor relations neutral as both an attorney, arbitrator, fact-finder (and some mediation.) As an arbitrator: have heard disputes in federal, state, local and private sectors, been selected for a number of expedited and permanent panels, served as mediator/arbitrator in a number of disputes, and served as fact-finder for several Federal agencies.

### **Panels/Permanent Arbitrator**

AAA, NH PERB, Nat'l Mediation Board, MA Board of Conciliation and Mediation, Virgin Islands PERB, PA Bureau of Mediation, NASD, Social Security Administration/AFGE, USPS and APWU, FAA and NATCA, IRS and NTEU, US Dept. of the Navy and AFGE, US Dept. of Agriculture, Food Safety Inspection Service and Nat'l Joint Council of Food Inspectors Locals, AFGE, NPR and AFTRA.

### **Issues/Industries**

Absenteeism, asbestos, discipline, discrimination, off-duty conduct, holidays, safety, work assignments, promotions, evaluations, drugs/alcohol, FLMA, FLSA, bidding, arbitrability, unit work, unilateral actions, union activity, management rights, information, past practices, leave, light duty, OWCP, conflict of interest and telecommuting, among others. Federal and local government, USPS, health care, janitorial, benefits administration, transportation, steel and public radio.

### **Work History**

1976-1996, Federal Labor Relations Authority, variety of legal positions including: Assistant General Counsel, Regional Attorney, and Trial Specialist.  
1971-1976, US Postal Service, Office of Labor Law, Senior Attorney

### **Education**

JD, Law, American University, 1971  
BA, History, University of Virginia, 1966

### **Professional Affiliations**

### **Relevant Work\Training\Publications**

Published cases: 111 LA 1209, 112 LA 381, 117 LA 1089.

**Date** 4/07