



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Howard C. Edelman

**Arbitrator Since:** 1982

### **Arbitration/Mediation Experience**

Full-time arbitrator in private and public sectors, including health care, building service, entertainment, printing, utilities, state and municipal employees, transit and teachers. Instructor for the NYS SILR. Arbitrated over 4500 disputes since 1982.

### **Panels/Permanent Arbitrator**

United Parcel Service and IBT National; A & P and Local 342; NYS and PEF, UUP, CSEA; NJS and CWA; ABC-TV and NABET; Con Ed and Utility Workers; League of Resident Theaters and Actors' Equity; Brookhaven Memorial Hospital and Federation of Nurses; Building Services Industry and SEIU; NYCTA and SSA; LIU and CW Post Collegial Federation; Port Authority and PBA; Suffolk County and Correction Officers; Beth Israel Hospital and 1199.

### **Issues/Industries**

Discharge, discipline, job incentives, management rights, promotion and upgrading, salary and fringe benefits, seniority, subcontracting, transfer.

### **Work History**

Arbitrator, Self-employed, 1982-Present; Director/Representative, NYS United Teachers, 1972-1982; Teacher, Great Neck Public Schools, 1966-1972.

### **Education**

Brooklyn College (BA - 1964); University of Wisconsin (MA- 1965); NY Law School (JD, valedictorian - 1982).

### **Professional Affiliations**

National Academy of Arbitrators (Former Chair - New York Region); Industrial Relations Research Association.

### **Relevant Work\Training\Publications**

AAA Employment Arbitrator II Training; New York, 3/02; AAA Arbitrator Update, 2002; AAA Employment Arbitrator Training, New York, 12/99; AAA Employment Orientation Seminar, 5/96; AAA Labor Arbitration Lecturer, 1995; Lecturer on "Labor Arbitration" and "Arbitration Advocacy" for the American Arbitration Association.

**Date** March 1, 2007