

ROBERT L. DOUGLAS  
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OCCUPATION: Attorney-Arbitrator-Mediator

QUALIFICATIONS: Designations: Air Line Pilots Association/Association of Flight Attendants USAir Shuttle; Independent and Trans World Airlines, Inc.; International Association of Machinists and Northwest Airlines; Air Line Pilots Association and Northwest Airlines; District Council 37 AFSCME and State of New York Unified Court System; AFSCME 87 and Commonwealth of Pennsylvania; District Council 37 AFSCME and City of New York; United Federation of Teachers and N.Y.C. Board of Education; United Teachers of Northport and Northport-East Northport School District; Utility Workers and Con Edison; Police Benevolent Association and NY/NJ Port Authority; National Transportation Supervisors Association and Long Island Rail Road; Subway Surface Supervisors Association and NYC Transit Authority; International Brotherhood of Electrical Workers and Central Hudson Gas and Electric; International Brotherhood of Teamsters and NYS Thruway Authority; Association of Flight Attendants and United Airlines; Transport Workers Union and American Eagle; Professional Staff Congress and City University of New York; Communications Workers of America and NYNEX.

FORMERLY: Senior Assistant Dean and Special Professor of Law (in Labor Arbitration, Sports Law, Employment Law, and Dispute Settlement), Hofstra University Law School, 1982-1994. Ad Hoc Impartial Hearing Officer, N.Y.C. Health and Hospitals Corp., 1982-1987; Permanent Arbitrator, Independent Union of Flight Attendants and Pan American World Airways, Inc., 1986-1992; Apprentice Employers Ass'n, 1979; Counsel to Hon. Peter Walther, Member, National Labor Relations Board, 1976-1977; Union Committee Chair, NLRB Professional Ass'n, 1976-1977; Apprentice Electrician, Local 2 IBEW and N.Y.C. Construction Industry, 1973.

EDUCATION: B.S. 1973 Cornell University (NYSSILR); J.D. 1976 Hofstra Law School (Managing Editor, Law Review); LL.M. in Labor Law 1987 New York University School of Law.

Douglas, Robert L.

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PROFESSIONAL AFFILIATIONS: New York and District of Columbia Bars; National Academy of Arbitrators; American Arbitration Association; FMCS; NMB; NY PERB (mediation, factfinding, interest arbitration panels); New Jersey PERC; NYC OCB; N.Y./N.J. Port Authority Hearing Officer Panel; New Jersey, New York, and Pennsylvania State Boards of Mediation; and NY Department of Education 3020-a Teacher Tenure Panel. Secretary, N.Y.S. Bar Association Labor and Employment Law Section, 1991-1992. Member, IRRRA and SPIDR.

Per Diem Fee: \$700. (Cancellation fee of \$700 if less than ten full business days of notice are given of a request for an adjournment or cancellation.)

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