



NYC Office of Collective Bargaining Resume of Neutral

Name: Tia Schneider Denenberg

Arbitrator Since: 1974

Arbitration/Mediation Experience

Cornell University, School of Industrial and Labor Relations, Jean McKelvey Neutral-in-Residence for 2008-09; American Arbitration Association Distinguished Service Award for Arbitration of Labor Management Disputes ("The Owl") 1992; J. Noble Braden Chair for Development of Labor Arbitration, AAA, 1986-87; Member FMCS Training Team, conducting Workshops for Labor, Management & Gov't in Latvia & Lithuania on behalf of US State Dept.; Speaker, lecturer, trainer, organizer at professional events in US & abroad since 1976.

Panels/Permanent Arbitrator

AAA; FMCS; NMB, American Dispute Resolution Ctr; NYS PERB; NYS ERB; NJ PERC; NJ State Mediation Bd; PA Bureau of Mediation; Mass. Bd of Conciliation & Arbitration; NYS & CSEA (Disciplinary and Patient Abuse Panels); NYS & PEF (Contract & Disciplinary Arbitration Panels, Select Panel on Patient Abuse); NYS & UUP; NYS Educ. Dept. (Section 3020a Panel, Teacher Tenure); US Maritime Alliance & ILA; Verizon/IBEW; Cingular Wireless/IBEW; BellSouth/CWA, AT&T/CWA.

Issues/Industries

Issues: arbitrability, contract interp, discipline/discharge, alc/drug abuse, drug testing, violence & threats, work assign., patient abuse, domestic violence, absenteeism, tardiness, promotion, demotion, layoff, discrimination, health/hospitalization, bullying/harassment, job posting/bidding, insubordination, insurance, pension & welfare plans, sexual harassment. Industries: airlines, communications, entertainment, health, manufacturing, transportation, education., corrections, health care, law enforcement, firefighting, maritime.

Work History

Town Justice, Columbia County, NY 2000-2007; Member, US Foreign Service Labor Relations Bd; Member, Presidential Emergency Board No. 224; Co-Director, Int'l Seminars on Employment Law & Policy at Oxford and Cambridge Universities 1983-1995; Co-Director, Workplace Solutions, not-for-profit consortium of professionals in dispute resolution & crisis management, grantee of Hewlett Foundation since 1994.

Education

School of Industrial and Labor Relations, Cornell University, B.S., 1967
University of Cambridge (England), Foreign Language Studies, 1970-71

Professional Affiliations

Nat'l Academy of Arbitrators (Chair, Chronicle Committee; Program Chair; Audit Committee; Board of Directors, Research & Educ Foundation); Assn. for Conflict Resolution; Labor & Employment Relations Assn. (Nat'l Exec Bd); Cornell Univ. ILR School (Alumni Bd of Directors, Visiting Fellow, Adjunct Professor-Extension Div.).

Relevant Work\Training\Publications

Books: A Guide for Labor Mediators (Univ. of Hawaii); Alcohol & Drugs: Issues in the Workplace (BNA); Alcohol & Other Drugs: Issues in Arbitration (BNA); Attorney's Guide to Drugs in the Workplace (American Bar Assn);
Articles: "The Future of the Workplace Dispute Resolver" & other articles in Dispute Resolution Journal (AAA); "User-Friendly Arbitration: Making the Process Serve the Parties" in Perspectives on Work (LERA).

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