



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** Robert Tim Brown, Esq.

**Arbitrator Since:** 2002

### **Arbitration/Mediation Experience**

More than 300 cases heard as arbitrator since 2002. Engaged as neutral party for employee card checks.

### **Panels/Permanent Arbitrator**

Member Regular Arbitration Panels: United States Postal Service and National Association of Letter Carriers-- New York Metro Region, South, Central, and Northern New Jersey, Pennsylvania, Delaware; United States Postal Service and National Postal Mail Handlers Union New York Area.

Member Expedited Arbitration Panel United States Postal Service and American Postal Workers Union New York City Office of Collective Bargaining (Public Sector Panel)

### **Issues/Industries**

Discipline and Discharge – absenteeism, insubordination, dishonesty, other misconduct, and mitigation of damages. Contract Interpretation – compensation, seniority, overtime distribution, out of title work, abolition of title, workload, light/limited duty, letters of demand (cashier shortages) craft jurisdiction, leave disputes, FMLA, outsourcing of rehabilitation assignments.

### **Work History**

CBS/Viacom Corporate Law Departments - Assistant General Counsel Labor and Employment Law 1992-2002; Writers Guild of America East, Inc. - Associate Counsel- 1987-1982; Philadelphia Joint Board, Amalgamated Clothing and Textile Workers Union, AFL-CIO – Counsel 1985-1987; Kirschner, Walters and Willig (Philadelphia)- Associate Attorney 1985-1987; Amalgamated Clothing and Textile Workers Union, AFL-CIO - 1971-1982

### **Education**

Juris Doctor 1971, New York University School of Law. Bachelor of Science 1963, City College, City University of New York.

### **Professional Affiliations**

Admitted New York, New Jersey, Pennsylvania. U.S. District Courts: Southern and Eastern Districts of New York, Eastern District of Pennsylvania. U.S. Courts of Appeal: Second, Fourth, Fifth Circuits.  
Member NYC, NY State Bar Associations

### **Relevant Work\Training\Publications**

Entire 35-year career has been in labor/employment law, public and private sector, manufacturing, construction, entertainment/media, see above.

**Date** March 23, 2007