



NYC Office of Collective Bargaining Resume of Neutral

Name: Susan J.M. Bauman

Arbitrator Since: 2003

Arbitration/Mediation Experience

8 years as a Commissioner at the Wisconsin Employment Relations Commission. In addition to my duties as a Commissioner (review of staff unfair labor practice decisions, state civil service appeals, declaratory rulings and unit clarifications), I carried a full load of mediation and arbitration cases. Mediation: I successfully assisted parties to resolve more than 250 new and successor collective bargaining agreements. Grievance arbitration: I assisted parties to reach settlement in more than 60 cases and issued written awards in more than 65.

Panels/Permanent Arbitrator

Federal Mediation and Conciliation Service
National Mediation Board
Iowa Public Employment Relations Board

Michigan Employment Relations Commission
Washington Public Employment Relations Commission
Wisconsin Employment Relations Commission

Issues/Industries

Mediated and arbitrated in all public sector units in Wisconsin including cities (police, fire, public works, public health, clericals, custodians, transit), counties (courthouse, highway, sheriff's deputies, nursing homes, nurses, social workers) and school districts (teachers, educational support staff, food service, custodians). Arbitrated grievances in private sector nursing homes, the paper and construction industries.

Work History

2003-2011 Commissioner, Wisconsin Employment Relations Commission
1997-2003 Mayor, City of Madison, Wisconsin
1981-1997 Attorney in private practice with emphasis on employment and labor
1970-1978 Teacher, Madison Metropolitan School District

Education

B.S. Chemistry, University of Wisconsin-Madison, 1965
M.S. Chemistry, University of Chicago, 1966
J.D. Law, University of Wisconsin-Madison, 1981
M.S. Industrial Relations (Unions and Collective Bargaining), University of Wisconsin-Madison, 1981

Professional Affiliations

State Bar of Wisconsin, Employment and Labor Section
Previously: Executive Board, Association of Labor Relations Agencies; Advisory Board, U.S. Conference of Mayors; Executive Committee, Wisconsin Alliance of Cities

Relevant Work\Training\Publications

Training at provided by the Wisconsin Employment Relations Commission and at annual meetings of Association of Labor Relations Agencies

Date October 14, 2011