



## NYC Office of Collective Bargaining Resume of Neutral

**Name:** DAVID BASS

**Arbitrator Since:** 2002

### **Arbitration/Mediation Experience**

Arbitrator in public and private sectors since 2002. In addition to arbitration cases handled as member of panels listed below, decided more than 60 transfer and assignment arbitrations between New York City Department of Education and United Federation of Teachers. During career as labor relations attorney, served as advocate in hundreds of arbitrations and supervised staff handling thousands of cases. As advocate, served as counsel in various mediation and fact-finding matters.

### **Panels/Permanent Arbitrator**

Federal Mediation and Conciliation Service; National Mediation Board;  
New York State Employment Relations Board Panel Arbitrator;  
New York City Housing Authority and Teamsters;  
New Jersey Public Employment Relations Commission; and  
New Jersey State Board of Mediation

### **Issues/Industries**

Issues include: Absenteeism; arbitrability; discipline/discharge; discrimination; fringe benefits; hiring practices; job posting/bidding; past practices; pension and welfare plans; seniority; union security; holiday pay; vacation pay; work schedules/assignments; and violence/threats.  
Industries include: Construction; education; local and federal government; hotels; metal fabrication; packaging; real estate; retail stores; transportation; and trucking.

### **Work History**

Labor relations/employment attorney and executive for NYC public school system in the areas of arbitration and collective bargaining. High-level responsibility for solving and avoiding labor relations/employment law problems. (Retired August 2002)  
Previously, five years as New York City classroom teacher and member of UFT.

### **Education**

New York University School of Law - Graduate Division, L.L.M. (labor law)  
New York University School of Law - Juris Doctor degree  
Brooklyn College - B.A. degree cum laude  
Graduate of New York City public schools, including Samuel J. Tilden High School

### **Professional Affiliations**

New York State Bar Association and its Employment Law Section  
Association for Conflict Resolution  
IRRA/LERA: New York City, New Jersey and Philadelphia

### **Relevant Work\Training\Publications**

In addition to items in work history, served since 1991 as adjunct professor (law, personnel admin., and finance) in education administration programs. Training includes participation in numerous arbitration workshops, party arbitrator experience in tripartite cases, and observing and discussing cases with more experienced arbitrators. Edited Supervisor's Labor Relations Handbook.

**Date** April 18, 2007